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administration consists of~~

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many individual pieces of information, which are stored, updated and managed for each employee in HR system. To manage personnel data related to tasks in HR system, you need Personnel Administration. There are

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various Infotypes that can
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Infotypes; Time Management
Infotypes; Recruitment

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SAP HCM Personnel
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many individual pieces of information that are stored, updated and maintained for each employee in SAP HCM module. SAP HCM Personnel Administration (PA) processes are important as this is the core submodule

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containing data for the rest
of SAP HCM submodules and
not only them.

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This module allows you to
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and delete personnel
information of an employee.
Employee data over here is
stored in 'Infotypes'. This
module is integrated with
all others and modules of

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Personnel area a is specific
entity within sap hr
administration (pa).

Configurable management

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shows how to configure the personnel actions for pa40 transaction code. This tutorial will allow the processor to run payroll for employees under a selected area using data from sap personnel administration,

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module stores the complete

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employee related data in a structured way and automatically checks the integrity of data. Using SAP HR PA, employee administration will be easy and effective. It helps to manage the functions like

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payroll calculations, technical
employee benefits, their
personal data etc.

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activities which are costly and time consuming, while simultaneously supporting you in demanding planning activities

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Check ... Transfer External
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Depending on the selected task type, the SAP system proposes a date on which you will be reminded of the stored tasks. This enables you to implement the follow-up activities on ...

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SAP Personnel Administration
reports. One of the key
functions of SAP HCM lies in
its reporting capability.
There are various standard

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And Recruitment Technical
Reference Learning Guide
reports which enable user-
friendly, yet secure,
extraction of information.

We will go through some
examples in this tutorial.

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Reports - Free SAP HR*

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Personnel Administration:
Personnel Administration is
an important sub-module of
SAP systems. It records
essential employee's
information. It helps you to
perform various

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Administrative tasks like hiring the employees, personnel information, travel expenses, payroll accounting, etc. Important functions of Personnel Administration module are:

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*What is SAP HR? Introduction
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SAP HR - Personnel

Administration. SAP HR -

Personnel administration

consists of many individual

pieces of information, which

are stored, updated and

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managed for each employee in HR system. To manage personnel data related to tasks in HR system, you need Personnel Administration.

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you will find the concept of
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tips and the common issues
in PA; Notes in PA List of

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most important notes in PA;
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PA List of most important
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(PA) PA is an important sub-module of SAP HCM that stores key employee data. PA also helps in HR processes like hire, fire, change in designation, travel etc. Infotype is the basic employee information unit in

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manages activities

associated with people that
include: Actions take place
on a person, The reason is
for an action, Appointments
an employees holds,

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Historical activities have taken place, Leaves have taken place and Changes on a person in regards to pay, work schedule and benefits.

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provides the right tools for
your human resource

department do to the daily
administration of personnel
and all associated data.

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defining new administrator
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administrator; Payroll
administrator; In SAP

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system, above three
administrator groups are
defaulted into a single
group using PINCH feature.
Configuration steps. Refer
below step by step
configuration steps for
creating a new administrator

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SAP HR - Define

Administrator Groups in SAP

SAP HR tool needs user's
data for accomplishing few
of its task such as record
keeping and marinating

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personal profiles. All the information about the employees is generally grouped into the small units and these units are recognized as Infounits. In SAP HR, they can have 4 digit keys.

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